
NSF ADVANCE Project: Most Recent COACHE Data on Associate Professor Satisfaction

1. Jaschik, S. Unhappy associate professors. *Inside Higher Ed* (June 4, 2012). Available at: <http://www.insidehighered.com/news/2012/06/04/associate-professors-less-satisfied-those-other-ranks-survey-finds>. Accessed on October 4, 2013.

This article reports results of the COACHE survey of 13,510 faculty members at 69 four-year institutions (public and private) during the 2011-2012 academic year. The data reported in this article (which COACHE has not yet published, as confirmed by COACHE Research Director Cathy Trower) show that associate professors report lower job satisfaction on most measures than assistant professors and full professors.

2. Wilson, R. Why are associate professors so unhappy? *The Chronicle of Higher Education* (June 3, 2012). Available at: <http://chronicle.com/article/Why-Are-Associate-Professors/132071/>. Accessed on October 4, 2013.

This article explores the reasons that associate professors are unhappy and describes the recent COACHE data (reported in Jaschik's *Inside Higher Ed* article from above). The author of this article describes the interview responses of Cathy Trower, the Research Director at COACHE, with regard to the recent COACHE data.

3. The Collaborative on Academic Careers in Higher Education (COACHE). *COACHE Faculty Job Satisfaction Survey PROVOST's Report. Virginia Polytechnic Institute and State University. 2013*. Available at: http://www.advance.vt.edu/documents/other/coache_2012_provosts_report.pdf. Accessed on October 4, 2013.

This reports the results of the COACHE faculty job satisfaction survey conducted at Virginia Tech in the 2012-2013 academic year. Associate professors reported lower satisfaction than faculty at other ranks on many measures (for specifics, see the report).

See the "COACHE Dashboard Guide" on p. 16 of this document to understand how the data are reported in the tables. In the tables, focus on the "Within Campus Differences." One column ("Tenure," which corresponds with the column "Tenure Status" in the tables) reports differences between pre-tenured and tenured faculty. Another column ("Rank," which corresponds with the column "Tenured Ranks" in the tables) reports differences between associate professors and full professors. In each case, the group faculty type that gave with the lower rating is specified. Moderate effects are shaded in yellow, and large effects are shaded in orange.

4. The Collaborative on Academic Careers in Higher Education (COACHE). *COACHE Faculty Job Satisfaction Survey PROVOST's Report. University of Washington Tacoma. 2013*. Available at:

http://www.tacoma.uw.edu/sites/default/files/users/microsby/coache_provost_report_universit_yofwashingtontacoma.pdf. Accessed on October 4, 2013.

This reports the results of the COACHE faculty job satisfaction survey conducted at the University of Washington Tacoma in the 2012-2013 academic year. Associate professors reported lower satisfaction than faculty at other ranks on many measures (for specifics, see the report). Follow the “COACHE Dashboard Guide” (as described above for Virginia Tech’s COACHE report) to interpret the data.

5. The Collaborative on Academic Careers in Higher Education (COACHE). *COACHE Faculty Job Satisfaction Survey PROVOST’s Report. Kenyon College. 2013*. Available at: http://documents.kenyon.edu/instresearch/COACHE/COACHE_Provost_Report_KenyonCollege_web.pdf. Accessed on October 4, 2013.

This reports the results of the COACHE faculty job satisfaction survey conducted at Kenyon College in the 2012-2013 academic year. Associate professors reported lower satisfaction than faculty at other ranks on many measures (for specifics, see the report). Follow the “COACHE Dashboard Guide” (as described above for Virginia Tech’s COACHE report) to interpret the data.

6. The Collaborative on Academic Careers in Higher Education (COACHE). *COACHE Faculty Job Satisfaction Survey PROVOST’s Report. University of North Carolina Charlotte. 2012*. Available at: <http://provost.uncc.edu/sites/provost.uncc.edu/files/media/COACHE-Faculty-Job-Satisfaction-Survey-Provost-Report-2012.pdf>. Accessed on October 4, 2013.

This reports the results of the COACHE faculty job satisfaction survey conducted at UNC Charlotte in the 2011-2012 academic year. Associate professors reported lower satisfaction than faculty at other ranks on many measures (for specifics, see the report). Follow the “COACHE Dashboard Guide” (as described above for Virginia Tech’s COACHE report) to interpret the data. Note that the table heading that was labeled “Within Campus Differences” in the tables for the Virginia Tech, UW Tacoma, and Kenyon College COACHE reports is labeled “Internal Campus Differences” in this report.